1	BEFORE THE NEVADA STATE BOARD OF	
2	FUNERAL AND CE	EMETERY SERVICES
3	IN THE MATTER OF:	Case Nos. FB19-07 and FB19-10
4 5 6 7	HITES FUNERAL HOME AND CREMATORY Establishment Permit EST51 Crematory Permits CRE104 and CRE17, Respondent.	ORDER

8 This matter was heard at the State of Nevada Board of Funeral and Cemetery 9 Services (BOARD) public ZOOM meeting on August 24, 2021, in the State of Nevada. 10 Providing legal counsel for the Board was Henna Rasul, Senior Deputy Attorney General. 11 Respondent, Director and Treasurer, Eric Jamison Lee, from HITES FUNERAL HOME 12AND CREMETORY (RESPONDENT) was personally served and received notice of the 13 hearing on July 21, 2021, and appeared at the hearing. Pursuant to the BOARD's authority 14 under NRS 642, the pleadings, and papers on file in this matter, the testimony and evidence 15received at the hearing in this matter, and the arguments of counsel and parties, the BOARD enters its Order as follows: 16

On or about February 5, 2020, RESPONDENT and the BOARD entered into a fully
executed Board approved Consent Decree, wherein Respondent stipulated to and agreed to
various terms, including, but not limited to the following:

20 2(e). Enter at least the minimum available decedent information into the 21 Electronic Death Registry System (EDRS) within twenty-four (24) hours of taking custody 22 of the remains of a decedent once the plan described in paragraph 2(b) is approved by the 23 BOARD.

3. HITES shall obey all federal, state and local laws, and orders of the BOARD,
which are not inconsistent with this Consent Decree, pertaining to the operation of a
funeral establishment and crematory in this State. Any and all violations shall be reported
by HITES to the BOARD in writing within seventy-two (72) hours.

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The following was discovered upon inspection of RESPONDENT on two (2) separate
 visits in July of 2021:

1. Upon entry into the holding facility area, the Board Executive Director noticed three (3) bodies stacked on one gurney (two bodies on the bottom and one strapped on top of the other two).

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On at least one shelf, there were two bodies stacked on top of each other.

73. One of the coolers had been left slightly ajar while no one was attending to the8cooler. Temperature reading was almost 60 degrees.

9 4. An unembalmed body was on a gurney outside of refrigeration in the hallway
10 near the preparation room. The sheeting over the body was soiled with blood, there were
11 flies landing on the body and an intense odor. The individual had died on July 11, 2021,
12 and an identification viewing was held at RESPONDENT's premises on July 15, 2021. It
13 is unclear how long the body was outside of refrigeration, but the body was warm to the
14 touch and staff indicated that the body had been out since at least the night prior.

15 5. Combustible items were found resting against the retorts which were both
16 operating. There was also a large container of "Valspar" paint near the retort.

6. A baby awaiting cremation was noted in a tray sitting askew on top of another
tray. The tray was later moved to rest directly on a shelf but was still stored near brooms
and various cleaning items.

7. It was difficult to ascertain when decedents had arrived at the funeral home
and when they had been entered into the EDRS system. The records did not appear to be
maintained in a professional manner.

8. On a separate visit, the Board Executive Director entered the crematory directly from the parking lot through an open door and did not encounter a staff member until she entered the area near the preparation room. From the parking lot prior to entering the building, she observed a partially uncovered body. Upon entry, she noted the partially uncovered body appeared to be awaiting cremation. The lid to the box was askew and the decedent's face was exposed.

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Consequently, the Board finds that pursuant to Chapter NRS 642.5175, it has
 jurisdiction over this matter. Based upon the foregoing and good cause appearing, IT IS
 HEREBY ORDERED by the BOARD the following and shall go into effect the date of the
 BOARD's decision at its August 24, 2021 public meeting:

1. RESPONDENT's permits EST51, CRE104 and CRE17 shall be suspended for
6 six (6) months effective immediately.

2. Effective immediately, RESPONDENT is prohibited from taking any new
decedents into its care.

9 3. Within three (3) days, RESPONDENT shall provide to the Board an inventory 10 of decedents in its care with an indication whether they have a signed and paid contract.

4. RESPONDENT shall have thirty (30) days to handle disposition for decedents
with signed and paid contracts. If RESPONDENT is unable to handle disposition within
thirty (30) days on paid contracts, decedents shall be transferred to another mortuary and
the payments returned to family.

15 5. RESPONDENT shall have thirty (30) days to transfer decedents without paid
16 contracts to other mortuaries; if RESPONDENT is sold and the new entity is able to obtain
17 licensure within thirty (30) days, transfer to new entity will be accepted.

6. RESPONDENT shall make a reasonable effort to release any cremated remains in its possession within thirty (30) days and provide to the BOARD inventory of remaining cremated remains and notice of location where remaining cremated remains will be stored and a contact number for a responsible party for release of cremated remains after closing of location.

7. Within thirty (30) days, RESPONDENT shall notify any holders of prepaid
funeral contracts of their rights to transfer to another funeral establishment or how to
receive a refund. If a sale of the establishment occurs within thirty (30) days, notice of
rights to transfer shall not be required.

8. Board staff shall make unannounced visits to the location to monitor the
progress over the next thirty (30) days.

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9. Should RESPONDENT apply for reinstatement of the permits, it must have
 satisfied all above requirements, and must first pass a physical inspection of the premises
 to the satisfaction of the BOARD. Additionally, it will be subject to periodic random
 inspections after the satisfactory suspension.

10. Failure to abide by the terms of this ORDER shall be cause for the BOARD to take additional disciplinary against RESPONDENT's Establishment Permit EST51 and Crematory Permits CRE104 and CRE17.

DATED this 02 day of September, 2021.

NEVADA STATE BOARD OF FUNERAL AND CEMETERY SERVICES

By: Board airmar

1	CERTIFICATE OF SERVICE	
2	I certify that I am an employee of the State of Nevada, Office of the Attorney General,	
3	and that on this 2nd day of September, 2021, I served a true and correct copy of the	
4	foregoing <b>ORDER</b> , by Email, U.S. Regular and Certified Mail to the following party:	
5	Certified Mail Receipt No.: 7010 1060 0002 5212	
6 7	Eric Lee, Managing Funeral Director Hites Funeral Home and Crematory 438 West Sunset Boulevard Henderson, NV 89011	
8		
9	Email: Jennifer Kandt <u>nvfuneralboard@fb.nv.gov</u>	
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13	An employee of the Office of the Attorney General State of Nevada	
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