BEFORE THE NEVADA STATE BOARD OF FUNERAL AND CEMETERY SERVICES

IN THE MATTER OF

PAHURUMP FAMILY MORTUARY, LLC Establishment Permit No. EST56

Respondent.

Case No: FB15-04

CONSENT DECREE

The State of Nevada BOARD of Funeral and Cemetery Services ("BOARD") having jurisdiction over licensee PAHRUMP FAMILY MORTUARY LLC ("PFM"), pursuant to NRS 642.470; complaint against said permit holder alleging violations of the Nevada statutes and regulations controlling the practice of funeral directors; and the parties being mutually desirous of settling the controversy between them relative to the pending complaint;

IT IS HEREBY STIPULATED AND AGREED between the undersigned parties that this matter shall be settled and resolved upon the following terms:

VOLUNTARY WAIVER OF RIGHTS

PFM is aware of, understands, and has been advised of the effect of this Consent Decree, which it has carefully read and fully acknowledged. PFM has had the opportunity to consult with competent counsel of its choice.

PFM has freely and voluntarily entered into this Consent Decree, and is aware of its rights to contest the charges pending against the establishment. These rights include representation by an attorney at its own expense, the right to file an answer in response to a formal complaint, the right to a public hearing on any charges or allegations formally filed, the right to confront and cross-examine witnesses called to testify against it, the right to present evidence on its own behalf, the right to testify on its own behalf, the right to receive written findings of fact and conclusions of law supporting the decision on the merits of the complaint, and the right to obtain judicial review of the decision. All of these rights are being voluntarily waived by PFM in exchange for the BOARD'S acceptance of this Consent Decree.

If the Consent Decree is not accepted by the BOARD, no member of the BOARD will be disqualified from further hearing of this matter, by reason of his or her consideration of the Consent Decree and PFM hereby waives any claim of bias or prejudice based upon said consideration by any member of the BOARD in any subsequent disciplinary hearing conducted by the BOARD.

JURISDICTION

PFM acknowledges that the BOARD has jurisdiction over it and the conduct alleged in the Complaint. PFM acknowledges that the BOARD has the legal power and authority to take disciplinary action, including, but not limited to, the revocation of its permit to operate a funeral establishment in Nevada.

PFM acknowledges that the BOARD will retain jurisdiction over this matter until all terms and conditions set forth in this Consent Decree have been met to the satisfaction of the BOARD.

PUBLICATION OF CONSENT DECREE

PFM acknowledges that at the time this Consent Decree becomes effective, it also becomes a public document and will be reported to the State of Nevada, Legislative Council Bureau, Disciplinary Action Reporting System; and such other national databases as required by law. It is also understood that any meeting during which the BOARD considers and accepts or rejects this Consent Decree is open to the public and that the minutes of the BOARD meeting are a public document, available for inspection by any person so requesting.

INDEMNIFICATION

PFM, for itself, its heirs, executors, administrators, successors and assigns, hereby indemnifies and holds harmless the State of Nevada, the BOARD, the Nevada Attorney General's office and each of their members, agents and employees in their individual and representative capacities against any and all claims, suits, demands, actions, debts, damages, costs, charges, and expenses, including court costs and attorney's fees against any persons, entities, as well as all liability, losses, and damages of any nature whatsoever that the persons and entities named in this paragraph shall have or may at any time sustain or

suffer by reason of this investigation, this disciplinary action, this settlement or its administration.

STIPULATED FACTS AND CONCLUSIONS OF LAW

PFM understands the nature of the allegations under consideration by the BOARD. It acknowledges that the conduct alleged in the Complaint, if proven, constitutes violations of the Nevada Board of Funeral and Cemetery Services Practice Act (NRS and NAC 642) and NRS Chapter 451. It further recognizes that if this matter were to be taken to a disciplinary hearing before the BOARD, there is a substantial likelihood that the following allegations could be proven as true, and that as a result it would be subject to disciplinary action by the BOARD. As such, PFM does not contest the following allegations:

- 1. PFM held a valid permit to operate a funeral establishment on the date of the alleged violations and continues to hold a valid permit through the present day.
 - 2. The BOARD conducted an inspection of "PFM" on February 12, 2015.
- 3. An employee indicated that only bottoms of the cremation containers were used during cremation.
- 4. It is assumed that consumers purchased cremations that included a full container and only half of the container was provided to the customer.
- 5. The same employee present during the inspection told the inspector that the crematory equipment is used to burn medical waste.
- 6. NRS 642.480(11) states that unprofessional conduct includes violation of any provision of this chapter, any regulation adopted pursuant thereto or any order of the Board.
- 7. NRS 642.480(12) states that unprofessional conduct includes violation of any state law or municipal or county ordinance or regulation affecting the handling, custody, care or transportation of dead human bodies.
- 8. NRS 451.670(2)(b) states that the container used for cremation must cover the human remains completely when closed.

NRS 451.615 defines a container as a vessel, whether or not a casket, in which

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remains are placed for cremation.

STIPULATED ADJUDICATION

PFM stipulates that pursuant to the authority of NRS 642.473, its establishment permit number EST56 shall be placed on probation for one (1) year and subject to a public reprimand. During the term of probation, PFM agrees to comply with the following conditions:

- 1. Within thirty (30) days of the approval and execution of this Consent Decree, PFM shall pay two hundred ninety dollars (\$290.00) in legal and investigative fees, three thousand dollars (\$3,000.00) in administrative fines and future inspection costs allowable by paragraph four (4) of this agreement in an amount not to exceed one thousand dollars (\$1,000.00).
- a. No grace period is permitted. Full payment not actually received by the BOARD on or before the thirty days as indicated above, shall be construed as an event of default by PFM.
 - b. In the event of default, PFM agrees that its establishment permit shall be immediately suspended. The suspension of PFM' permit shall continue until the unpaid balance is paid in full and the suspension is subject to being reported to all appropriate agencies.
 - c. PFM acknowledges that the BOARD has the legal power and authority to take action against it, including instituting debt collection actions for unpaid monetary assessments in this case.
 - 2. PFM must submit to quarterly inspections during the probationary period.
- 3. PFM shall obey all federal, state and local laws, and orders of the BOARD, which are not inconsistent with this Consent Decree, pertaining to the operation of an establishment in this State. From the date of execution of this Consent Decree until PFM satisfies the payment requirements of subsection 1 of this Stipulated Adjudication section, PFM shall report any and all violations to the BOARD in writing within seventy-two (72) hours.
- 4. PFM agrees that it will be financially responsible for all requirements of this Consent Decree, including the cost of any reasonable financial assessments by the BOARD

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for the cost of monitoring its compliance or carrying out the provisions of this Consent Decree upon a determination of non-compliance with the provisions of this Consent Decree.

5. After a minimum of one (1) year, PFM may apply to the BOARD for termination of its probation and full reinstatement of its establishment permit number EST56. PFM understands that prior to terminating its probation and full reinstatement of its permit it must prove to the BOARD's satisfaction that it has complied with all the terms and conditions of its Consent Decree. PFM shall submit a written request to the BOARD for termination of its probation. Upon receipt of this request, the BOARD may request additional information from PFM to determine its compliance with the Consent Decree. Upon establishing PFM has met all of the requirements of the Consent Decree, its legal owner/representative shall meet with the Chair of the BOARD or his/her designee, the Executive Director and BOARD counsel for evaluation of its compliance with the Consent Decree and for their recommendation of termination of probation, full reinstatement, or additional disciplinary action at a separate hearing before the BOARD.

VIOLATION OF TERMS OF CONSENT DECREE

PFM understands that the BOARD may, upon thirty (30) days' notice to PFM, convene a hearing for the limited purpose of establishing that it violated the terms of this Consent Decree. If such a hearing results in a finding of a violation of this Consent Decree, the BOARD may impose any penalty upon PFM authorized by NRS 642.473 including, but not limited to, revocation of its permit to operate a funeral establishment in the State of Nevada.

PFM agrees to waive its right to appeal the substantive legal basis of the original disciplinary action, which is the basis for this Consent Decree. In the event an alleged violation of the Consent Decree is taken to hearing and the facts which constitute the violation are determined to be not proven, no disciplinary action shall be taken by the BOARD.

ACCEPTANCE BY THE BOARD

This Consent Decree will be presented and accepted by the BOARD with a recommendation for approval from the Attorney General's Office at its next meeting.

COMPLETE CONSENT DECREE

This Consent Decree embodies the entire agreement between the BOARD and PFM.
not be altered, amended, or modified without the express written consent of the parties.
DATED this 30 day of October, 2015.

PAHRUMP FAMILY MORTUARY, LLC Legal Representative/Owner

Permit No. EST56

The foregoing Consent Decree between PFM and the STATE OF NEVADA FUNERAL AND CEMETERY SERVICES BOARD in Case No. FB15-04 is approved as to form and content.

ADAM PAUL LAXALT Attorney General

HENNA RASUL

Senior Deputy Attorney General

100 N. Carson Street

Carson City, Nevada 89701

(775) 684-1234

Counsel to the State of Nevada Board of Funeral and Cemetery Services

ORDER

By a majority vote on the 15TH day of <u>December</u>, 2015, the State of Nevada Board of Funeral and Cemetery Services approved and adopted the terms and conditions set forth in the attached Consent Decree with PFM, License No. EST56.

IT IS HEREBY ORDERED AND MADE EFFECTIVE.

DATED this 15 nt day of December, 2015.

By: Wayne G. January

Wayne Fazzino, Charl

Board of Funeral and Cemetery Services