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1	BEFORE THE STAT	TE OF NEVADA		
2	FUNERAL AND CEMI	ETERY SERVICES		
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4	IN THE MATTER OF:	eCase No. FB21-05e		
5	McDERMOTT'S FUNERAL AND			
6	CREMATION SERVICE Establishment Permit No. EST110			
7	Crematory License No. CRE103			
8	And			
9	CHRISTOPHER M GRANT, Managing Funeral Director			
10	Funeral Direct License No. FD920			
11	Respondents.			
12	CONSENT DECREE			
13	The State of Nevada Board of Funeral	and Cemetery Services ("BOARD") having		
14	jurisdiction over McDERMOTT's FUNE	RAL AND CREMATION SERVICE,		
15	Establishment Permit No. EST110 and Crema	tory License No. 103; and CHRISTOPHER		
16	M. GRANT, Funeral Director License No. FDS	920 ("RESPONDENTS"), pursuant to NRSe	;	
17	642.5175; complaint against said permit and lie	cense holders having been received alleging		
18	violations of the Nevada statutes and regulation	ons controlling establishment facilities and		
19	funeral directors; and the parties being mut	ually desirous of settling the controversy		
20	between them relative to the pending complain	t;		
21	IT IS HEREBY STIPULATED AND AGE	REED between the undersigned parties that		
22	this matter shall be settled and resolved upon t	the following terms:		
23	VOLUNTARY WAIV	VER OF RIGHTS		
24	RESPONDENTS are aware of, underst	and, and have been advised of the effect of		
25	this Consent Decree, which they have c	arefully read and fully acknowledged.		
26	RESPONDENTS have had the opportunity to	o consult with competent counsel of their		
27	choice.			
28	111			

RESPONDENTS have freely and voluntarily entered into this Consent Decree, and 1 are aware of their rights to contest the charges. These rights include representation by an attorney at their own expense, the right to file an answer in response to a formal complaint, 3 the right to a public hearing on any charges or allegations formally filed, the right to confront and cross-examine witnesses called to testify against them, the right to present evidence on their own behalf, the right to testify on their own behalf, the right to receive written findings of fact and conclusions of law supporting the decision on the merits of the complaint, and the right to obtain judicial review of the decision. All of these rights are being voluntarily waived by RESPONDENTS in exchange for the BOARD'S acceptance of this Consent Decree.

If the Consent Decree is not accepted by the BOARD, no member of the BOARD will be disqualified from further hearing of this matter, by reason of his or her consideration of the Consent Decree. RESPONDENTS hereby waive any claim of bias or prejudice based upon said consideration by any member of the BOARD in any subsequent disciplinary hearing conducted by the BOARD.

JURISDICTION

RESPONDENTS acknowledge that the BOARD has jurisdiction over it and the conduct alleged in the Complaint. RESPONDENTS acknowledge that the BOARD has the legal power and authority to take disciplinary action, including, but not limited to, the revocation of permits to operate a funeral establishment, and crematory and practice funeral directing in Nevada.

RESPONDENTS acknowledge that the BOARD will retain jurisdiction over this matter until all terms and conditions set forth in this Consent Decree have been met to the satisfaction of the BOARD.

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PUBLICATION OF CONSENT DECREE

RESPONDENTS acknowledge that at the time this Consent Decree becomes effective, it also becomes a public document and will be reported to the State of Nevada, Legislative Council Bureau, Disciplinary Action Reporting System; and such other national

databases as required by law. It is also understood that any meeting during which the BOARD considers and accepts or rejects this Consent Decree is open to the public and that the minutes of the BOARD meeting are a public document, available for inspection by any person so requesting.

INDEMNIFICATION

RESPONDENTS, for themselves, their heirs, executors, administrators, successors and assigns, hereby indemnifies and hold harmless the State of Nevada, the BOARD, the Nevada Attorney General's office and each of its members, agents and employees in their individual and representative capacities against any and all claims, suits, demands, actions, debts, damages, costs, charges, and expenses, including court costs and attorney's fees against any persons entities as well as all liability, losses, and damages of any nature whatsoever that the persons and entities named in this paragraph shall have or may at any time sustain or suffer by reason of this investigation, this disciplinary action, this settlement or its administration. 14

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STIPULATED FACTS AND CONCLUSIONS OF LAW

RESPONDENTS understand the nature of the allegations under consideration by 16 the BOARD. They acknowledge that the conduct alleged in the complaint, if proven, 17 constitutes violations of the Nevada Board of Funeral and Cemetery Services Practice Act 18 (NRS and NAC 642). They further recognize that if this matter were to be taken to a 19 disciplinary hearing before the BOARD, there is a substantial likelihood that the following 20 allegations could be proven as true, and that as a result they would be subject to 21 disciplinary action by the BOARD. As such, RESPONDENTS do not contest the following 22 allegations: 23

1.s **RESPONDENTS** held valid permits to operate the funeral establishment and 24 25 crematory and a valid funeral director license referenced in this document on the date of the alleged violation, and continue to hold said licenses and permits through the present 26 27 day.

2.e A complaint was received by the BOARD on or about February 2, 2021,e
 alleging the following:

a.e Decedent NN died on May 20, 2020 and came into the care of RESPONDENTS.

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b.e Decedent's daughter initiated arrangements the following day.e

c.e Decedent's family filled out paperwork requesting a witness crematione and listing family members who would attend the witness cremation.

8 d.e Thereafter, RESPONDENTS failed to return numerous phone callse 9 made by the family requesting to schedule the witness cremation date, and notified the 10 family of the cremation date after the cremation occurred.

e.e RESPONDENTS cremated decedent on June 11, 2020, and failed toe notify the family until June 15, 2020.

13 f.e RESPONDENTS employee represented to the family that theire 14 crematory operator failed to review RESPONDENTS' internal Control Slip which indicated 15 this was a "Witness Cremation".

16 g. The family, as Buddhists, are heartbroken, as they were unable to praye
17 over the body of the decedent as they arranged to do.

NRS 642.5174(1) states that unprofessional conduct includes
 misrepresentation or fraud in the operation of a funeral establishment, direct cremation
 facility, cemetery or crematory, or the practice of a funeral director or funeral arranger.

4.e NRS 642.5174(11) states that unprofessional conduct includes violation of anye
provision of this chapter, any regulation adopted thereto or any order of the Board.

5.e NRS 642.5174(12) states that unprofessional conduct includes violation of anye
state law or municipal or county ordinance affecting the handling, custody, care or
transportation of dead human bodies, including, without limitation, Chapters 440, 451 and
452 of NRS.

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1	6. NRS 642.5174(15) states that unprofessional conduct includes taking unfair		
2	advantage of the patrons of a funeral establishment or direct cremation facility, or being		
3	guilty of fra	ud or misrepresentation in the sale of merchandise to those patrons.	
4	7.	NRS 642.5174(18) states that unprofessional conduct includes unethicale	
5	practices contrary to the public interest as determined by the Board.		
6	8.e NRS 642.345(3) which states the funeral director is responsible for the propere		
7	management of each funeral establishment or direct cremation facility that he or she		
8	manages.		
9	9.	That pursuant to Nevada Revised Statute (NRS) 642.5175:e	
10		he following acts are grounds for which the Board may take	
11	ce	sciplinary action against a person who holds a license, permit, or ortificate issued by the Board pursuant to this chapter or chapter 51 or chapter 452 of NRS, or may refuse to issue such a license,	
12	pe	ermit, or certificate to an applicant therefor:	
13		1.e Conviction of a crime involving moral turpitude.e 2.e Unprofessional conduct.e	
14		3.eFalse or misleading advertising.e	
15		4.e Conviction of a felony relating to the practice of funerale directors or funeral arrangers.e	
16		5.eConviction of a misdemeanor that is related directly to thee business of a funeral establishment, direct cremation facility,e cemetery, or crematory.e	
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18	10.e	That pursuant to Nevada Revised Statute (NRS) 642.5176:e	
19		If the Board determines that a person who holds a license,e permit or certificate issued by the Board pursuant to thise	
20		chapter or chapter 451 or 452 of NRS has committed any of thee acts set forth in NRS 642.5175 the Board may:e	
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22		(a)eRefuse to renew the license or permit;e(b) Revoke the license or permit;e	
23		(c)eSuspend the license or permit for a definite period or untile further order of the Board;e	
24		(d) Impose a fine of not more than \$5,000 for each act thate constitutes a ground for disciplinary action;e	
25		(e)ePlace the person on probation for a definite period subjecte to any reasonable conditions imposed by the Board;e	
26		(f)eAdminister a public reprimand; ore (g)eImpose any combination of disciplinary actions set forthe	
27		in paragraphs (a) to (f), inclusive.e	
28		2.e The Board shall not administer a private reprimand.e	

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3.a An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.

11. RESPONDENTS do not contest the allegations in the Complaint, and acknowledge that as a consequence are subject to discipline pursuant to the above charges and statutory provisions.

STIPULATED ADJUDICATION

RESPONDENTS stipulate that pursuant to the authority of NRS 642.5176, the BOARD will administer a PUBLIC REPRIMAND and RESPONDENTS must comply with the following conditions:

1.a Within thirty (30) days of the approval and execution of this Consent Decree, a RESPONDENTS shall pay six hundred seventy-nine and 18/100 dollars (\$679.18) in attorney's fees and costs.

 a. No grace period is permitted. Full payment not actually received by the BOARD on or before the thirty days as indicated above, shall be construed as an event of default by RESPONDENTS.

b. In the event of default, RESPONDENTS agree that its funeral establishment permit, crematory license, and funeral director license shall be immediately suspended. The suspension of RESPONDENTS permit and licenses shall continue until the unpaid balance is paid in full and the suspension is subject to being reported to all appropriate agencies.

2. RESPONDENTS shall require individuals operating crematory equipment, who have not taken a crematory operator training course in the last year, to retake an approved course.

3.a RESPONDENTS must present crematory procedures and forms to the BOARDa documenting how this can be prevented in the future within thirty (30) days of the approval and execution of this Consent Decree.

RESPONDENTS must submit proof to the Board that all employees operating the 4. 1 crematory equipment have reviewed the revised procedures and forms for operation of the crematory 3

5.e RESPONDENTS shall obey all federal, state and local laws, and orders of the BOARD, which are not inconsistent with this Consent Decree, pertaining to operating a crematory in this State. Any and all violations shall be reported by RESPONDENTS to the BOARD in writing within seventy-two (72) hours.

6.e **RESPONDENTS** agree that it will be financially responsible for all requirements of this Consent Decree and any reasonable financial assessments by the Board for the cost of monitoring its compliance or carrying out the provisions of this Consent Decree.

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VIOLATION OF TERMS OF CONSENT DECREE

13 **RESPONDENTS understand that the BOARD may, upon thirty (30) days' notice to** respondents, convene a hearing for the limited purpose of establishing that they violated 14 15 the terms of this Consent Decree. If such a hearing results in a finding of a violation of this 16 Consent Decree, the BOARD may impose any penalty upon RESPONDENT authorized by NRS 642.5176. 17

18 **RESPONDENT** agrees to waive its rights to appeal the substantive legal basis of 19 the original disciplinary action, which is the basis for this Consent Decree. In the event 20 an alleged violation of the Consent Decree is taken to hearing and the facts which 21 constitute the violation are determined to be not proven, no disciplinary action shall be 22 taken by the BOARD.

ACCEPTANCE BY THE BOARD

This Consent Decree will be presented and accepted by the BOARD with a recommendation for approval from the Attorney General's Office at its next meeting.

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1	COMPLETE CONSENT DECREE			
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2	This Consent Decree embodies the entire agreement between the BOARD			
4	and RESPONDENT. It may not be altered, amended, or modified without the express written consent of the parties.			
Ŧ 5	DATED this Aday of Juck, 2021			
6	DATED UNIS COLOUR, 2021			
7	By: UMLM. A			
8	Christopher M. Grant, Owner/Managing Funeral Director			
9	2121 Western Avenue, Suite 3A Las Vegas, NV 89102			
10	The foregoing Consent Decree between McDERMOTT's FUNERAL AND			
11	CREMATION SERVICE, and the STATE OF NEVADA FUNERAL AND CEMETERY			
12	SERVICES BOARD in Case No. FB21-05 is approved as to form and content.			
13	DATED this - 3 colday of - 11571157, 2021			
14				
15	AARON D. FORD			
16	Attorney General			
17				
18	By: <u>/s/Henna Rasul</u>			
19	HENNA RASUL Senior Deputy Attorney General			
20	Nevada Bar No. 7492 100 North Carson Street			
21	Carson City, Nevada 89701-4717 Telephone: (775)684-1234			
22	Facsimile: (775)684-1108 Email: <u>hrasul@ag.nv gov</u>			
23	Attorneys for Petitioner State of Nevada, Board of Europei and Comptant, Services			
24	Funeral and Cemetery Services			
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1	ORDER	
2	By a majority vote on the <u>24</u> day of <u>AVGUST</u> , 2021, the State of Nevada	
3	Board of Funeral and Cemetery Services approved and adopted the terms and conditions	
4	set forth in the attached Consent Decree with McDermott's Funeral and Crematory	
5	Service.	
6	IT IS HEREBY ORDERED AND MADE EFFECTIVE.	
7	DATED this _24_ day of _AVGNST, 2021	
8	Bar Alando -	
9	By: Dr. Randy Sharp, Chairman for the Board of Funeral and Cemetery Services	
10	for the Board of Funeral and Cemetery Services	
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