BEFORE THE STATE OF NEVADA FUNERAL AND CEMETERY SERVICES

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IN THE MATTER OF:

PALM EASTERN MORTUARY & CEMETERY,
Funeral Establishment Permit
No. EST27,

Case Nos. FB22-08

and

GLENN A. ABERCROMBIE, Managing Funeral Director Funeral Director License No. FD925,

Respondents.

CONSENT DECREE

The State of Nevada Board of Funeral and Cemetery Services ("BOARD") having jurisdiction over PALM EASTERN MORTUARY & CEMETERY, Funeral Establishment Permit No. EST27 and GLENN A. ABERCROMBIE, Funeral Director License No. FD925 ("RESPONDENTS"), pursuant to NRS 642.5175; a complaint against said permit and license holders having been received alleging violations of the Nevada statutes and regulations controlling funeral establishments and funeral directors; and the parties being mutually desirous of settling the controversy between them relative to the pending complaint;

IT IS HEREBY STIPULATED AND AGREED between the undersigned parties that this matter shall be settled and resolved upon the following terms:

VOLUNTARY WAIVER OF RIGHTS

RESPONDENTS are aware of, understand, and have been advised of the effect of this Consent Decree, which they have carefully read and fully acknowledged. RESPONDENTS have had the opportunity to consult with competent counsel of their choice.

RESPONDENTS have freely and voluntarily entered into this Consent Decree, and are aware of their rights to contest the charges. These rights include representation by an attorney at their own expense, the right to file an answer in response to a formal complaint, the right to a public hearing on any charges or allegations formally filed, the right to confront and cross-examine witnesses called to testify against them, the right to present evidence on their own behalf, the right to testify on their own behalf, the right to receive written findings of fact and conclusions of law supporting the decision on the merits of the complaint, and the right to obtain judicial review of the decision. All of these rights are being voluntarily waived by RESPONDENTS in exchange for the BOARD'S acceptance of this Consent Decree.

If the Consent Decree is not accepted by the BOARD, no member of the BOARD will be disqualified from further hearing of this matter, by reason of his or her consideration of the Consent Decree. RESPONDENTS hereby waive any claim of bias or prejudice based upon said consideration by any member of the BOARD in any subsequent disciplinary hearing conducted by the BOARD.

JURISDICTION

RESPONDENTS acknowledge that the BOARD has jurisdiction over them and the conduct alleged in the Complaint. RESPONDENTS acknowledge that the BOARD has the legal power and authority to take disciplinary action, including, but not limited to, the revocation of permits to operate a funeral establishment and practice funeral directing in Nevada.

RESPONDENTS acknowledge that the BOARD will retain jurisdiction over this matter until all terms and conditions set forth in this Consent Decree have been met to the satisfaction of the BOARD.

PUBLICATION OF CONSENT DECREE

RESPONDENTS acknowledge that at the time this Consent Decree becomes effective, it also becomes a public document and will be reported to the State of Nevada, Legislative Council Bureau, Disciplinary Action Reporting System; and such other national

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databases as required by law. It is also understood that any meeting during which the BOARD considers and accepts or rejects this Consent Decree is open to the public and that the minutes of the BOARD meeting are a public document, available for inspection by any person so requesting.

INDEMNIFICATION

RESPONDENTS, for themselves, their heirs, executors, administrators, successors and assigns, hereby indemnifies and hold harmless the State of Nevada, the BOARD, the Nevada Attorney General's office and each of its members, agents and employees in their individual and representative capacities against any and all claims, suits, demands, actions, debts, damages, costs, charges, and expenses, including court costs and attorney's fees against any persons entities as well as all liability, losses, and damages of any nature whatsoever that the persons and entities named in this paragraph shall have or may at any time sustain or suffer by reason of this investigation, this disciplinary action, this settlement or its administration.

STIPULATED FACTS AND CONCLUSIONS OF LAW

RESPONDENTS understand the nature of the allegations under consideration by the BOARD. They acknowledge that the conduct alleged in the complaint, if proven, constitutes violations of the Nevada Board of Funeral and Cemetery Services Practice Act (NRS and NAC 642). They further recognize that if this matter were to be taken to a disciplinary hearing before the BOARD, there is a substantial likelihood that the following allegations could be proven as true, and that as a result they would be subject to disciplinary action by the BOARD. As such, RESPONDENTS do not contest the following allegations:

- RESPONDENTS held a valid permit to a funeral establishment and a valid 1. funeral director license referenced in this document on the dates of the alleged violations. and continue to hold said licenses and permits through the present day.
- 2. A complaint was received by the BOARD on or about March 16, 2022, alleging the following:

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- Decedent Stephen Lester Hall died on January 8, 2022, and Palm Eastern Mortuary was contracted to handle the final arrangements.
- b. Decedent came into the care of Palm Eastern Mortuary on January 9th at 12:45 a.m. and they initiated the death certificate on January 11th, but did not place the record into the queue for the physician until February 17th, thereby causing a delay in processing the death certificate.
- The family made multiple allegations which could not be substantiated and the family did not pay for services.
- NRS 642.5174(11) states that unprofessional conduct includes violation of any provision of this chapter, any regulation adopted thereto or any order of the Board.
- NRS 642.5174(12) states that unprofessional conduct includes violation of any state law or municipal or county ordinance affecting the handling, custody, care, or transportation of dead human bodies, including, without limitation, Chapters 440, 451 and 452 of NRS.
- 5. NAC 440.162 states that a funeral director must initiate the death certificate no later than 24 hours after the funeral director receives the corpse.
- 6. NAC 440.490 states that the funeral director or person acting as undertaker shall present the completed certificate of death to the local registrar within 72 hours after the occurrence or discovery of the death
- 7. NRS 642.345(3) states the funeral director is responsible for the proper management of each funeral establishment or direct cremation facility that he or she manages.
 - 8. Pursuant to Nevada Revised Statute (NRS) 642.5175:

The following acts are grounds for which the Board may take disciplinary action against a person who holds a license, permit, or certificate issued by the Board pursuant to this chapter or chapter 451 or chapter 452 of NRS, or may refuse to issue such a license, permit, or certificate to an applicant therefor:

- 1. Conviction of a crime involving moral turpitude.
- 2. Unprofessional conduct.

3. False or misleading advertising.

4. Conviction of a felony relating to the practice of funeral directors or funeral arrangers.

5. Conviction of a misdemeanor that is related directly to the business of a funeral establishment, direct cremation facility, cemetery, or crematory.

9. Pursuant to Nevada Revised Statute (NRS) 642.5176:

If the Board determines that a person who holds a license, permit or certificate issued by the Board pursuant to this chapter or chapter 451 or 452 of NRS has committed any of the acts set forth in NRS 642.5175 the Board may:

(a) Refuse to renew the license or permit;

(b) Revoke the license or permit;

(c) Suspend the license or permit for a definite period or until further order of the Board;

(d) Impose a fine of not more than \$5,000 for each act that constitutes a ground for disciplinary action;

(e) Place the person on probation for a definite period subject to any reasonable conditions imposed by the Board;

(f) Administer a public reprimand; or

(g) Impose any combination of disciplinary actions set forth in paragraphs (a) to (f), inclusive.

2. The Board shall not administer a private reprimand.

3. An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.

10. RESPONDENTS do not contest the allegations in the Complaint and acknowledge that as a consequence they are subject to discipline pursuant to the above charges and statutory provisions.

STIPULATED ADJUDICATION

RESPONDENTS stipulate that pursuant to the authority of NRS 642.5175(2) and NRS 642.5176(f), the BOARD will administer a PUBLIC REPRIMAND and RESPONDENTS must comply with the following conditions:

1. Within thirty (30) days of the approval and execution of this Consent Decree, RESPONDENTS shall pay three hundred and twenty-six and 00/100 dollars (\$326.00) in attorney's fees and costs and a five hundred dollar fine (\$500.00) which is divided as a two hundred and fifty dollar (\$250.00) fine to the funeral director and a two hundred and fifty dollar (\$250.00) fine to the funeral establishment.

- a. No grace period is permitted. Full payment not actually received by the BOARD on or before the thirty days as indicated above, shall be construed as an event of default by RESPONDENTS.
- b. In the event of default, RESPONDENTS agree that their funeral establishment permit and funeral director license shall be immediately suspended. The suspension of RESPONDENTS' permit and license shall continue until the unpaid balance is paid in full and the suspension is subject to being reported to all appropriate agencies.
- 2. RESPONDENTS shall make a reasonable effort to initiate death records within EDRS within twenty-four (24) hours if they have reasonably reliable information available to enter.
- 3. RESPONDENTS shall obey all federal, state, and local laws, and orders of the BOARD, which are not inconsistent with this Consent Decree, pertaining to operating a funeral establishment in this State. Any and all violations shall be reported by RESPONDENTS to the BOARD in writing within seventy-two (72) hours.
- 4. RESPONDENTS agree that it will be financially responsible for all requirements of this Consent Decree and any reasonable financial assessments by the Board for the cost of monitoring its compliance or carrying out the provisions of this Consent Decree.

VIOLATION OF TERMS OF CONSENT DECREE

RESPONDENTS understand that the BOARD may, upon thirty (30) days' notice to RESPONDENTS, convene a hearing for the limited purpose of establishing that they violated the terms of this Consent Decree. If such a hearing results in a finding of a violation of this Consent Decree, the BOARD may impose any penalty upon RESPONDENTS authorized by NRS 642.5176.

RESPONDENTS agrees to waive their rights to appeal the substantive legal basis of the original disciplinary action, which is the basis for this Consent Decree. In the event an alleged violation of the Consent Decree is taken to hearing and the facts which constitute

the violation are determined to be not proven, no disciplinary action shall be taken by the

ACCEPTANCE BY THE BOARD

This Consent Decree will be presented and accepted by the BOARD with a recommendation for approval from the Attorney General's Office at its next meeting.

COMPLETE CONSENT DECREE

This Consent Decree embodies the entire agreement between the BOARD and RESPONDENTS. It may not be altered, amended, or modified without the express written

2022.

By:	
	Attorney for Respondents
DAT	ED this 18 day of October, 2022.
By:	Celena DiLullo President

DATED this 20 day of October . 2022.

Mánaging Funeral Director

the violation are determined to be not proven, no disciplinary action shall be taken by the BOARD. ACCEPTANCE BY THE BOARD This Consent Decree will be presented and accepted by the BOARD with a recommendation for approval from the Attorney General's Office at its next meeting. COMPLETE CONSENT DECREE This Consent Decree embodies the entire agreement between the BOARD and RESPONDENTS. It may not be altered, amended, or modified without the express written consent of the parties. DATED this /974 day of October 2022. DATED this 16 day of Och bee 2022. By: Celena DiLullo President 2022. DATED this ____ day of By: Glenn A. Abercrombie Managing Funeral Director

1	The foregoing Consent Decree between PALM EASTERN MORTUARY &
2	CEMETERY, GLENN A. ABERCROMBIE, and the STATE OF NEVADA FUNERAL AND
3	CEMETERY SERVICES BOARD in Case No. FB22-08 is approved as to form and content.
4	DATED this day of, 2022.
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6	AARON D. FORD Attorney General
7	Joel Bekker
8	By: JOEL BEKKER
9	Deputy Attorney General Nevada Bar No.
10	Attorneys for Petitioner State of Nevada, Board of
11	Funeral and Cemetery Services
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18	ORDER
19	By a majority vote on the day of, 2022, the State of Nevada
20	Board of Funeral and Cemetery Services approved and adopted the terms and conditions
21	set forth in the attached Consent Decree with Palm Mortuary, Inc. and Jenna Daunt.
22	IT IS HEREBY ORDERED AND MADE EFFECTIVE.
23	DATED this day of, 2022.
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25	By: Dr. Randy Sharp, Chairman
26	for the Board of Funeral and Cemetery Services
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1	The foregoing Consent Decree between PALM EASTERN MORTUARY &
2	CEMETERY, GLENN A. ABERCROMBIE, and the STATE OF NEV.ADA FUNERAL AND
3	CEMETERY SERVICES BOARD in Case No. FB22-08 is approved as to form and content.
4	DATED this day of, 2022.
5	
6	AARON D. FORD
7	Attorney General
	By:
8	JOEL BEKICER
9	Deputy Attorney General Nevada Bar No.
10	Attorneys for Petitioner State of Nevada, Board of Funeral and Cemetery Services
11	Funeral and Cemetery Services
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18	ORDER
19	By a majority vote on the 15th day of November, 2022, the State of Nevada
20	Board of Funeral and Cemetery Services approved end adopted the terms and conditions
21	set forth in the attached Consent Decree with Palm Mortuary, Inc. and Jenna Daunt.
22	IT IS HEREBY ORDERED AND MADE EFFECTIVE.
23	DATED this 17th day of NOVEMBER , 2022.
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25	By: KSMM, NO
26	for the Board of Funeral and Cemetery Services
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