# BEFORE THE NEVADA STATE BOARD OF FUNERAL AND CEMETERY SERVICES

| IN THE MATTER OF                                     | )<br>)           |
|--|------------------|
| EDWARD RODRIGUEZ, Funeral Director License No. FD892 | CASE NO. FB18-08 |
| Respondent.  |                  |

#### **CONSENT DECREE**

The State of Nevada Board of Funeral and Cemetery Services ("BOARD") having jurisdiction over EDWARD RODRIGUEZ ("RODRIGUEZ") Funeral Director License No. FD892 pursuant to NRS 642.5175; complaint against said license holder having been received alleging violations of the Nevada statutes and regulations controlling the practice of funeral directors; and the parties being mutually desirous of settling the controversy between them relative to the pending complaint;

IT IS HEREBY STIPULATED AND AGREED between the undersigned parties that this matter shall be settled and resolved upon the following terms:

#### **VOLUNTARY WAIVER OF RIGHTS**

RODRIGUEZ is aware of, understands, and has been advised of the effect of this Consent Decree, which he has carefully read and fully acknowledged. RODRIGUEZ has had the opportunity to consult with competent counsel of his choice.

RODRIGUEZ has freely and voluntarily entered into this Consent Decree, and is aware of his rights to contest the charges pending against him. These rights include representation by an attorney at his own expense, the right to file an answer in response to a formal complaint, the right to a public hearing on any charges or allegations formally filed, the right to confront and cross-examine witnesses called to testify against him, the right to present evidence on his own behalf, the right to testify on his own behalf, the right to receive written findings of fact and conclusions of law supporting the decision on the merits of the complaint, and the right to obtain judicial review of the decision. All of

these rights are being voluntarily waived by RODRIGUEZ in exchange for the BOARD'S acceptance of this Consent Decree.

If the Consent Decree is not accepted by the BOARD, no member of the BOARD will be disqualified from further hearing of this matter, by reason of his or his consideration of the Consent Decree. RODRIGUEZ hereby waives any claim of bias or prejudice based upon said consideration by any member of the BOARD in any subsequent disciplinary hearing conducted by the BOARD.

#### **JURISDICTION**

RODRIGUEZ acknowledges that the BOARD has jurisdiction over the conduct alleged in the Complaint. RODRIGUEZ acknowledges that the BOARD has the legal power and authority to take disciplinary action, including, but not limited to, the revocation of his funeral director license in Nevada.

RODRIGUEZ acknowledges that the BOARD will retain jurisdiction over this matter until all terms and conditions set forth in this Consent Decree have been met to the satisfaction of the BOARD.

## PUBLICATION OF CONSENT DECREE

RODRIGUEZ acknowledges that at the time this Consent Decree becomes effective, it also becomes a public document and will be reported to the State of Nevada, Legislative Council Bureau, Disciplinary Action Reporting System; and such other national databases as required by law. It is also understood that any meeting during which the BOARD considers and accepts or rejects this Consent Decree is open to the public and that the minutes of the BOARD meeting are a public document, available for inspection by any person so requesting.

# INDEMNIFICATION

RODRIGUEZ, for himself, his heirs, executors, administrators, successors and assigns, hereby indemnifies and holds harmless the State of Nevada, the BOARD, the Nevada Attorney General's office and each of its members, agents and employees in their individual and representative capacities against any and all claims, suits, demands,

5 6

7 8

9

10 11

12 13

14 15

16

17 18

19

20 21

22 23

24

25 26

27

28

actions, debts, damages, costs, charges, and expenses, including court costs and attorney's fees against any persons and entities as well as all liability, losses, and damages of any nature whatsoever that the persons and entities named in this paragraph shall have or may at any time sustain or suffer by reason of this investigation, this disciplinary action, this settlement or its administration.

#### CONTINGENCY

By signing the Consent Decree, Respondent understands and agrees that she may not withdraw her agreement or seek to rescind the Consent Decree.

The parties understand and agree that facsimile copies of this Consent Decree, including facsimile signatures thereto, shall have the same force and effect as the originals.

This Consent Decree is intended to be an integrated writing representing the complete, final, and exclusive embodiment of their agreement. It supersedes any and all prior or contemporaneous agreements, understandings, discussions, negotiations, and commitments (written or oral).

# STIPULATED FACTS AND CONCLUSIONS OF LAW

RODRIGUEZ understands the nature of the allegations under consideration by the BOARD. He acknowledges that the conduct alleged in the Complaint, if proven, constitutes violations of the Nevada Board of Funeral and Cemetery Services Practice Act (NRS and NAC 642) and Nevada Revised Statutes Chapter 440. He further recognizes that if this matter were to be taken to a disciplinary hearing before the BOARD, there is a substantial likelihood that the following allegations could be proven as true, and that as a result he would be subject to disciplinary action by the BOARD. As such, RODRIGUEZ does not contest the following allegations:

- 1. RODRIGUEZ held a valid funeral director license on the date of the alleged violation, and continues to hold a valid funeral director license through the present day.
- 2. RODRIGUEZ was the funeral director handling the disposition of a fetal death which occurred on December 14, 2017.

- 3. RODRIGUEZ advised the crematory operator to perform the cremation and advised staff that a permit was not required due to age of the decedent.
- 4. RODRIGUEZ contacted that BOARD and SOUTHERN NEVADA HEALTH DISTRICT to self-report the error.
- 5. NRS 642.5174(12) states that unprofessional conduct includes violation of any state law or municipal or county ordinance affecting the handling, custody, care or transportation of dead human bodies, including, without limitation, chapters 440, 451 and 452 or NRS.
- 6. NRS 440.450 states that the funeral director is responsible for obtaining and filing the certificate of death with the local health officer, or his or her deputy, in the registration district in which the death occurred, and for securing a burial or removal permit prior to any disposition of the body.
  - 7. That pursuant to Nevada Revised Statute (NRS) 642.5175:

The following acts are grounds for which the Board may take disciplinary action against a person who holds a license, permit, or certificate issued by the Board pursuant to this chapter or chapter 451 or chapter 452 of NRS, or may refuse to issue such a license, permit, or certificate to an applicant therefor:

- 1. Conviction of a crime involving moral turpitude.
- 2. Unprofessional conduct.
- 3. False or misleading advertising.
- 4. Conviction of a felony relating to the practice of funeral directors or funeral directors.
- 5. Conviction of a misdemeanor that is related directly to the business of a funeral establishment, direct cremation facility, cemetery, or crematory.
- 8. That pursuant to Nevada Revised Statute (NRS) 642.5176:

If the Board determines that a person who holds a license, permit or certificate issued by the Board pursuant to this chapter or chapter 451 or 452 of NRS has committed any of the acts set forth in NRS 642.5175 the Board may:

- (a) Refuse to renew the license or permit;
- (b) Revoke the license or permit;
- (c) Suspend the license or permit for a definite period or until further order of the Board;
- (d) Impose a fine of not more than \$5,000 for each act that constitutes a ground for disciplinary action;

(e) Place the person on probation for a definite period subject to any reasonable conditions imposed by the Board;

(f) Administer a public reprimand; or

(g) Impose any combination of disciplinary actions set forth in paragraphs (a) to (f), inclusive.

2. The Board shall not administer a private reprimand.

- 3. An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.
- 9. That pursuant to Nevada Revised Statute (NRS) 622.400, the Board may recover from a person reasonable attorney's fees and costs that are incurred by it as part of its investigative, administrative and disciplinary proceedings against the person if the regulatory body.
- 10. RODRIGUEZ does not contest the allegations in the Complaint, and acknowledges that as a consequence he is subject to discipline pursuant to the above charges and statutory provisions.

## STIPULATED ADJUDICATION

RODRIGUEZ stipulates that pursuant to the authority of NRS 642.5176, the BOARD will administer a PUBLIC REPRIMAND and place his Funeral Director License on PROBATION for sixty (60) days. During the term of the probation, RODRIGUEZ agrees to comply with the following conditions:

- 1. Within thirty (30) days of the approval and execution of this Consent Decree, RODRIGUEZ shall pay legal and investigative fees in the amount of one hundred fifty-four and 36/100 dollars (\$154.36).
- a. No grace period is permitted. Full payment not actually received by the BOARD on or before the thirty days as indicated above, shall be construed as an event of default by RODRIGUEZ.
- b. In the event of default, RODRIGUEZ agrees that his funeral director license shall be immediately suspended. The suspension of RODRIGUEZ's license to practice as a funeral director shall continue until the unpaid balance is paid in full and the suspension is subject to being reported to all appropriate agencies.
- 2. Within sixty (60) days of the approval and execution of this Consent Decree, RODRIGUEZ agrees to meet with a representative of Southern Nevada Health District

together with the BOARD Executive Director at a mutually agreeable time to review proper procedures for obtaining permits and death certificates.

- 3. RODRIGUEZ shall obey all federal, state and local laws, and orders of the BOARD, which are not inconsistent with this Consent Decree, pertaining to practice as a funeral director in this State. Any and all violations shall be reported by RODRIGUEZ to the BOARD in writing within seventy-two (72) hours
- 4. RODRIGUEZ agrees that he will be financially responsible for all requirements of this Consent Decree and any reasonable financial assessments by the Board for the cost of monitoring its compliance or carrying out the provisions of this Consent Decree.
- 5. After sixty (60) days from the approval and execution of the Consent Decree, RODRIGUEZ shall submit a written request to the BOARD for termination of the probation. RODRIGUEZ understands that prior to terminating the probation he must prove to the BOARD's satisfaction that he has complied with all the terms and conditions of the Consent Decree. The BOARD may request additional information from RODRIGUEZ to determine compliance with the terms of the Consent Decree and may require that he meet with the Executive Director and BOARD counsel for further evaluation of his compliance with the Consent Decree. If the BOARD does not request additional information or initiate any further investigation, the probation shall be automatically terminated.

# VIOLATION OF TERMS OF CONSENT DECREE

RODRIGUEZ understands that the BOARD may, upon thirty (30) days' notice to respondent, convene a hearing for the limited purpose of establishing that he violated the terms of this Consent Decree. If such a hearing results in a finding of a violation of this Consent Decree, the BOARD may impose any penalty upon RODRIGUEZ authorized by NRS 642.5176.

RODRIGUEZ agrees to waive his rights to appeal the substantive legal basis of the original disciplinary action, which is the basis for this Consent Decree. In the event an

| 1  | alleged violation of the |
|----|--------------------------|
| 2  | the violation are detern |
| 3  | BOARD.                   |
| 4  |                          |
| 5  | This Consent D           |
| 6  | recommendation for app   |
| 7  |                          |
| 8  | This Consent De          |
| 9  | RODRIGUEZ. It may        |
| 10 | consent of the parties.  |
| 11 | DATED this/              |
| 12 |                          |
| 13 | Ву:                      |
| 14 | EDWARD<br>Funeral Di     |
| 15 | The foregoing Co         |
| 16 | OF NEVADA FUNERA         |
| 17 | approved as to form and  |
| 18 | 1                        |
| 19 | DATED this               |
| 20 |                          |
| 21 |                          |
| 22 |                          |
| 23 |                          |
| 24 |                          |
| 25 |                          |
| 26 |                          |
| 27 |                          |
|    | I .                      |

alleged violation of the Consent Decree is taken to hearing and the facts which constitute the violation are determined to be not proven, no disciplinary action shall be taken by the BOARD.

# **ACCEPTANCE BY THE BOARD**

This Consent Decree will be presented and accepted by the BOARD with a recommendation for approval from the Attorney General's Office at its next meeting.

## **COMPLETE CONSENT DECREE**

This Consent Decree embodies the entire agreement between the BOARD and RODRIGUEZ. It may not be altered, amended, or modified without the express written consent of the parties.

| DATED this / 8 day of APRIL , 2018 |
|------------------------------------|
|                                    |
| By: F3.892                         |
| EDWARD RODRIGUEZ                   |
| Funeral Director License No. FD892 |

0

The foregoing Consent Decree between EDWARD RODRIGUEZ, and the STATE OF NEVADA FUNERAL AND CEMETERY SERVICES BOARD in Case No. FB18-08 is approved as to form and content.

| DATED this, 2018                          |         |
|---|---------|
|   |         |
| ADAM PAUL LAXALT Attorney General         |         |
| By: Au Vin                                |         |
| HENNA RASUL Senior Deputy Attorney        | General |
| 100 N. Carson Street                      | deneral |
| Carson City, Nevada 897<br>(775) 684-1234 | '01     |

| 1  |  |
|----|--|
| 2  |  |
| 3  |  |
| 4  |  |
| 5  |  |
| 6  |  |
| 7  |  |
| 8  |  |
|    |  |
| 9  |  |
| 10 |  |
| 11 |  |
| 12 |  |
| 13 |  |
| 14 |  |
| 15 |  |
| 16 |  |
| 17 |  |
| 18 |  |
| 19 |  |
| 20 |  |
| 21 |  |
| 22 |  |
| 23 |  |
| 24 |  |
| 25 |  |
| 26 |  |

28

## ORDER

By a majority vote on the 5th day of June, 2018, the State of Nevada Board of Funeral and Cemetery Services approved and adopted the terms and conditions set forth in the attached Consent Decree in the matter of EDWARD RODRIGUEZ.

IT IS HEREBY ORDERED AND MADE EFFECTIVE.

DATED this \_\_\_\_\_\_, 2018

By: N. Kang Ahay

Dr. Randy Sharp, Chairman for the Board of Funeral and Cemetery Services